



النهضة للخدمات ش.م.ع.
Renaissance Services SAOG

Renaissance Services - Contract Services Group (CSG)

- Tawoos Industrial Services Company LLC
- Rusail Catering & Cleaning Services LLC
- Renaissance Services PAC Division
- Renaissance Services Overseas Division
- Renaissance Contract Services AS (RS-NOC) Norway
- Renaissance Contractos-e-Servicios Angola (LDA)
- Renaissance Facility Management Services LLC. Abu Dhabi, UAE

Health, Safety and Environment (HSE) Policy

The Company shall :-

- Not cause harm to people or the environment.
- Protect the health and safety of its employees, contractors, suppliers, customers and all other people affected by its activities.
- Protect the environment, minimise wastage and pollution, and seek continuous improvement in its efficient use of natural resources.
- Provide a safe and healthy work place for employees and contractor employees.

In order to achieve this, The Company shall:-

- Comply fully with the laws of the country.
- Comply fully with HSE rules, regulations, standards and procedures laid down by its clients.
- Where appropriate, apply more stringent standards and procedures than governmental or contractual obligations.

The Company shall pursue this Policy through :-

- Visible management commitment.
- Strategies, action plans, realistic targets and objectives.
- Effective training, motivation and communication to enable all employees to work in a healthy, safe and environmentally responsible manner for the good of everyone.
- Commitment, involvement and contribution of all staff and contractors.

In doing so, The Company shall be guided by the following Principles :-

- Health, Safety and Environment protection forms an integral part of Company's prime business objective and is important as others prime business objectives.
- All accidents, injuries and incidents are unacceptable and can be prevented.
- Health, Safety and Environment protection is a line management responsibility.
- Everyone is responsible for their own health and safety and for the health and safety of colleagues and all others affected by our work.
- Work shall NOT be started until essential safety measures are in place to allow the work to proceed in a safe and effective manner.
- Everyone is empowered to STOP WORK if, essential safety measures are not in place.
- Competent Supervision is the key to improve and maintain safety performance and achieve Goal Zero.
- The Life Saving Rules are for all, without exception.

Ananda Fernando
CEO

Description	Revision Number	Date Issued
Issue 1	1	01.04.2010