



النهضة للخدمات ش.م.ع.ع
Renaissance Services SAOG

Renaissance Services - Contract Services Group (CSG)

- Tawoos Industrial Services Company LLC
- Rusail Catering & Cleaning Services LLC
- Renaissance Services PAC Division
- Renaissance Services Overseas Division
- Renaissance Contract Services AS (RS-NOC) Norway
- Renaissance Contractos-e-Servicios Angola (LDA)
- Renaissance Facility Management Services LLC. Abu Dhabi, UAE

Competence Assessment and Assurance (CA&A) Policy

The Company recognises the absolute value of its employees. To enhance the proficiency of its workforce, the company has embarked on a programme of competence development. The primary aim is to create an effective and efficient learning environment, where the individual's skill and knowledge level achieve the company's prime business objectives.

The Management is committed to develop human resources through a Competence Assessment and Assurance programme which consists of :-

- Evaluation of its workforce.
- Enhancing the skills and knowledge of its employees.
- Training and enabling its people to achieve qualifications.
- Increasing the level of competence in its workforce to international standards.
- Benchmarking best practice.
- Integrating HSE into the competence framework.
- Maintaining competence in the work place by periodic review.
- External verifiers will ensure the CA&A system is operating to requirements.

The Company shall by this process establish continuing professional development of its workforce.

Ananda Fernando
CEO

Description	Revision Number	Date Issued
Issue 1	1	01.04.2010